

# Benefits

**Our added value for you**  
HWS Corporate Benefits



## HWS BusinessBike Leasing

Are you still riding or already leasing? As part of the Business-Bike leasing programme, each of our permanent employees can lease a **high-quality bicycle or e-bike at a reasonable price.**



## Company pension scheme

Pension provision made simple made simple: Within the framework of a company pension scheme, we give you **an employer's allowance of 25% on top**



## Advanced training at HWS

Develop with HWS! Proactively use courses on platforms like Udemy or LinkedIn Learning, and apply for external training in consultation with your manager. We provide special training for managers and junior managers, enhancing your growth.



## HWS Corporate benefit portal

Shop & save at the same time? That's possible! Thanks to the HWS Corporate Benefits Portal and a discount at a local car dealership, **you can benefit from great discounts at many local, national and international shops.** Download the Corporate Benefit App and get started!



## Changing sport offers

Being sporty together, that was our idea - since then we have been offering different sports activities for our employees depending on the season. **Whether it's playing volleyball and squash together or our HWS running group in winter.**



## Free coffee

To make your working day more enjoyable, we offer you unlimited access to free coffee. Whether it's in the morning for an energy boost, in the afternoon for an energy boost or simply in between - enjoy high-quality coffee just the way you like it.

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#### Company & team events

What are my colleagues like? In bi-annual team events as well as summer and/or christmas parties with the entire company, **we grow closer together as a team.**



#### HWS Lunch table

Bring your own lunch every day? It's also easier: By using the HWS lunch service at a local restaurant. **This way you can have a tasty and inexpensive lunch with your colleagues.**



#### Flexible working hours

To support your individual daily routine, we offer you flexible working hours **in a modern flexitime model.** The regular working hours should be Mon.to Fr. should be between 6:00 and 20:00.



#### Free parking

With us, you have the opportunity to secure a free parking permit at your location to start the day stress-free.



#### Home office option

We offer you flexible home office options in consultation with your supervisor. **In regular operation, every employee is entitled to 4 days of home office per month.**



#### Integration assistance

We support our international colleagues in everyday matters and in dealing with the authorities in order to give them the **best possible start in Franconia.**